24th SISO WSHO CONFERENCE 2026

16 November 2026

Grand Hyatt Singapore



WSH REIMAGINED:

Shaping Professionals for the Future Workplaces

Organised By

Singapore Institution of Safety Officers

Supported By

Ministry of Manpower

WSHCOUNCIL

Tripartite Alliance for Workplace Safety and Health



Welcome Message from the SISO President



On behalf of the Singapore Institution of Safety Officers (SISO), it is my distinct honour and great pleasure to welcome all distinguished guests, speakers, and delegates to the 24th SISO Annual WSHO Conference.

This year we gather under the theme “WSH Reimagined: Shaping Professionals for the Future Workplaces.” It is a theme that asks something of every one of us. It challenges us to rethink traditional safety practices, to embrace emerging technologies, to leverage data driven insights, and to strengthen the leadership that turns intention into outcome.

Reimagining WSH means rethinking how we work, not merely what we work with. Sensors, analytics, and robotics are transforming how we see risk, yet the judgement of what to do about that risk remains ours to exercise. The future of workplace safety and health will be shaped by professionals who stay adaptable, who think ahead, and who keep learning throughout their careers. Our tools are advancing quickly. Our purpose has not changed at all.

The 2026 programme reflects that conviction. We have brought together voices from government, enforcement, industry, and technology to examine the questions that matter most to practitioners today: how legislation is evolving, how ethical leadership holds up under commercial pressure, how automation and artificial intelligence are reshaping risk, and how we protect mental as well as physical wellbeing at work.

A cornerstone of our conference returns this year. The In-Conversation with the Commissioner for Workplace Safety and Health offers a direct and candid platform for dialogue on national priorities and the practical issues you face every day. We are also privileged to hear from the recipient of the prestigious WSH Officer Award, whose journey offers lessons no textbook provides.

I encourage you to make full use of every part of this day. Engage with the presentations, explore the innovations in our Exhibition Zone, and above all, network with your fellow professionals. The challenges ahead are complex. Our collective strength lies in our willingness to share knowledge, experience, and solutions.

Thank you for being here. I wish you a fruitful and rewarding conference.

Mr. Bernard Lew
President
Singapore Institution of Safety Officers

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About the Conference

The SISO Annual WSHO Conference is the flagship event for Singapore's workplace safety and health community, bringing together WSH professionals, industry leaders, regulators, and solution providers for a full day of learning, dialogue, and networking.

At the 23rd conference in 2025, Mr. Dinesh Vasu Dash, Minister of State for Manpower, delivered the Opening Address, and Mr. Abu Bakar bin Mohd Nor, Chairman of the Workplace Safety and Health Council, delivered the Keynote Address.



Opening Address 2025

Mr. Dinesh Vasu Dash

Minister of State, Ministry of Manpower



Keynote Address 2025

Mr. Abu Bakar bin Mohd Nor

Chairman, Workplace Safety and Health Council

The 24th conference continues in that tradition, bringing national policy direction and industry practice into the same room. Under the theme “WSH Reimagined: Shaping Professionals for the Future Workplaces,” this year's programme examines how the WSH profession itself must evolve. Automation, artificial intelligence, and connected systems are changing what a safety professional is expected to know and do, while expectations around ethics, mental wellbeing, and organisational resilience widen the role well beyond compliance.

Sessions address the latest changes in legislation and accident statistics, ethical safety leadership, the transformation of WSH in highly regulated manufacturing, automation and humanoid robotics on the worksite, artificial intelligence applied to safety decisions, and psychological resilience at work.

Two highlights return. The In-Conversation with the Commissioner offers a candid dialogue on national WSH priorities and a direct channel to raise practical concerns. The Panel Discussion brings industry leaders to the real world challenges facing today's and tomorrow's workplaces. Alongside both, the WSH Exhibition Zone showcases the technologies and services that improve safety and operational efficiency.

Who should attend

WSH Officers, safety leaders, engineers, managers, and every professional committed to advancing workplace safety and health in Singapore.


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Exhibition Zone

Experience the future of safety and health solutions

The SISO Annual WSHO Conference 2026 is not only about the conversations on stage. It is also your gateway to the innovations reshaping the WSH landscape.

Visit our Exhibition Zone, where solution providers and technology experts will be on site to showcase the tools, systems, and services that elevate workplace safety, health, and productivity. This is your opportunity to:

- Engage with industry experts on how emerging technologies such as artificial intelligence, robotics, automation, and digital safety tools can be applied in your workplace
- Explore a range of products and services in one convenient location, so you can make informed decisions for your organisation
- See live demonstrations of equipment and systems in a hands on setting
- Network with fellow professionals and learn how different industries are advancing their safety practices

Whether you are seeking solutions, ideas, or inspiration, the Exhibition Zone is where innovation meets implementation. Do not miss this opportunity to future proof your safety strategies and drive meaningful impact in your organisation.









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Conference Programme

Time	Programme
08:00 – 09:00 (1 hr)	**Registration & Networking** All participants to be seated by 0850 hrs.
SETTING THE DIRECTION	
09:00 – 09:05 (5 mins)	**Welcome Address** **Mr. Bernard Lew** President, Singapore Institution of Safety Officers
09:05 – 09:20 (15 mins)	**Opening Address by Guest of Honour** **Mr. Dinesh Vasu Dash** Minister of State, Ministry of Manpower
09:20 – 09:35 (15 mins)	**Keynote Address** **Mr. Abu Bakar bin Mohd Nor** Chairman, Workplace Safety and Health Council
09:35 – 09:50 (15 mins)	**MOU Signing Ceremony** SISO and KALEIDOSCOPE (WCN)
09:50 – 10:15 (25 mins) **Session 1**	**Leading Safety in a Changing World: Inspiring People, Driving Performance** **Mr. Christopher Ong** Senior Vice President & Managing Director, DHL Express (Singapore) Pte Ltd Safety performance follows leadership behaviour. This session looks at how leaders set the tone that shapes daily decisions on the ground, and how inspiring people rather than instructing them produces durable results.
10:15 – 10:45 (30 mins)	**Morning Coffee Break & Exhibition Viewing**
10:45 – 10:55 (10 mins)	**Product Presentation** **3M Technologies**



Conference Programme (continued)

Time	Programme
THEME 1: FOUNDATIONS – RULES, VALUES & PEOPLE	
10:55 – 11:20 (25 mins) **Session 2**	**Workplace Accident Statistics and Updates on WSH Legislation** **Ms. Geraldine Koh** Assistant Director, Occupational Safety & Health Division, Ministry of Manpower This session covers the latest workplace safety and health (WSH) statistics in Singapore, including key trends in workplace accidents and injuries, as well as recent updates to WSH legislative requirements relevant to industry practitioners.
11:20 – 11:45 (25 mins) **Session 3**	**Integrity Matters: Building Ethical Safety Leadership** **Mr. Yip Tat Zhun** Assistant Director, Investigation Branch 3, Corrupt Practices Investigation Bureau Safety decisions are rarely made in a vacuum. This session examines the ethical pressures WSH professionals face, why integrity is inseparable from safety outcomes, and how to build a culture where doing the right thing is the default.
11:45 – 12:10 (25 mins) **Session 4**	**People Are Our Advantage in Safety: Transforming Vision to Execution Resilient in Biopharmaceutical Manufacturing** **Ms. Anna Koay** EHSS Director, Amgen Singapore Drawing on Amgen Singapore's award-recognised journey, discover how workforce capability, wellbeing, frontline leadership and emerging Human and Organisational Performance practices build resilient safety performance in complex biopharmaceutical manufacturing.
12:10 – 12:35 (25 mins) **Session 5**	**2026 WSHO Award Recipient's Journey** **Mr. Muhammed Shaah Ruukh** Senior HSSE Advisor, Shell Singapore The 2026 WSH Officer Award recipient shares his professional journey, the challenges met along the way, and the mindset required to champion WSH excellence.



Conference Programme (continued)

Time	Programme
12:35 – 13:25 (50 mins)	**Networking Lunch & Exhibition Viewing**
12:55 – 13:10 (15 mins)	**Product Presentation** Syspex Technologies Pte Ltd
13:10 – 13:20 (10 mins)	**Product Presentation** HSI Donesafe
THEME 2: TECHNOLOGY RESHAPING RISK	
13:25 – 13:50 (25 mins) **Session 6**	**Automation for Safety: Reducing Risk Through Smart Technologies** **Syspex Technologies Pte Ltd** How automation removes people from hazardous tasks, and what it takes to introduce these systems well. Practical examples of smart technologies delivering measurable risk reduction.
13:50 – 14:15 (25 mins) **Session 7**	**Humanoid Robotics: Transforming Workplace Safety and Future Workforce** **Dr. Yanliang Zhang** Founder & Chief Scientist, Weston Robot Pte Ltd Humanoid robotics is moving from demonstration to deployment. This session explores what that means for hazardous work, for the shape of the future workforce, and for the WSH professionals who will oversee both.
14:15 – 14:40 (25 mins) **Session 8**	**Trust, but Verify: Assuring AI Before It Makes Safety Decisions** **Ms. April Chin** Co-CEO, Resaro AI tools increasingly inform safety decisions, but can they be trusted? This session shares how WSH professionals can test AI before use, challenge its outputs and keep humans accountable.
14:40 – 15:10 (30 mins)	**Afternoon Break**



Conference Programme (continued)

Time	Programme
THEME 3: THE PROFESSION REIMAGINED	
15:10 – 16:10 (1 hr) **Session 9**	**Sharing & In-Conversation with the Commissioner** **Mr. Silas Sng** Commissioner, Occupational Safety and Health Division, Ministry of Manpower The conference's signature dialogue. A direct and open exchange on national WSH priorities, policy direction, and the practical concerns raised by participants.
16:10 – 16:35 (25 mins) **Session 10**	**Beyond Compliance: Resilient Minds, Safer Workplaces** **Dr. Licia Tan** Consultant Occupational Physician, Sengkang General Hospital Psychological wellbeing is now core WSH territory. This session looks at how fatigue, stress, and mental health shape risk exposure, and what organisations can do beyond meeting the minimum.
16:35 – 17:00 (25 mins)	**Panel Discussion** Panellists
17:00 – 17:10 (10 mins)	**Closing Summary**

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Accreditation

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WSHO SDU Points	SIFMA-CFME Points	APFM CPD Points	RIH Points

To be eligible for SDU points, attendees must be present for the full duration of the conference. Please ensure that all personal details submitted during registration are accurate and complete. The organiser will not be held liable for any failure to award SDU points resulting from incorrect or incomplete registration information provided by the participant.

Certificates of Attendance will be issued to participants who have fully attended the 24th SISO Annual WSHO Conference 2026.

Conference Fee

SISO Members — $240

For active SISO individual members and corporate members.
Each corporate member is entitled to two member rate tickets.

Non-SISO Members — $320

For any individual or corporate registration.

5% group discount for registrations of five or more attendees

The discount applies to all registrations made in a single application, with 5% off the final total fee. All fees quoted are nett.

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Registration

Registration is on a first come, first served basis and will only be confirmed upon full payment. Please review the terms and conditions before registering.

Register online

https://wecognition.com/event/siso-wsho-conference-2026

Enquiries: event@siso.org.sg

Cancellation and Refund Policy

Cancellation requests must be made in writing and sent to event@siso.org.sg. Refunds will be processed according to the following schedule:

- Requests received 21 days or more before the conference start date will receive a full refund
- Requests received between 15 and 20 days before the conference start date will receive a 50% refund
- No refunds will be issued for requests received within 14 days of the conference start date, or for no shows

Valid cancellation requests will be processed within 7 working days. A cancellation fee applies: SGD 8.50 for Member Rate Tickets and SGD 11 for Non-Member Rate Tickets. This fee covers the charges incurred by the payment gateway and registration system.

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Conference Manager

The Singapore Institution of Safety Officers (SISO) is pleased to appoint ASIRS as the official Conference Manager for the 24th Annual WSHO Conference 2026.

ASIRS will oversee all aspects of the conference registration process, including attendee enquiries and ticket fee collection. With their proven expertise in managing large scale industry events, ASIRS is committed to delivering a seamless and efficient experience for all participants.

If you require any support or clarification, do not hesitate to reach out to the ASIRS team. They are always ready to help.

Contact

Ms. Effy

WhatsApp: +65 9770 4447

Email: event@siso.org.sg

We look forward to welcoming you

Monday, 16 November 2026

Grand Hyatt Singapore | 10 Scotts Road

Organised by the Singapore Institution of Safety Officers
Supported by the Ministry of Manpower and the Workplace Safety and Health Council

Supporting Organisations

Singapore International Facility Management Association (SIFMA)

Association of Property and Facility Managers (APFM)